



EMA INDIA LIMITED

CIN:L27201UP1871PLC003409

Mfrs. of Induction
Heating and Honing
Machines & Accessories

Date: 30th September, 2025

To,
BSE Limited,
Phiroze Jeejeebhoy Towers
Dalal Street,
Mumbai-400001

Sub: Outcome of meeting of the Board of Directors
Re: EMA India Limited; Scrip Code: 522027

Dear Sir / Madam,

Pursuant to the Regulation 30 read with Part A of the Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 on the captioned subject we would like to inform you that at the meeting of Board of Directors held today i.e. on Tuesday, 30th September, 2025, commenced at 04.30 P.M. and concluded at 04:55 P.M., the Board of Directors has approved, inter alia the following:

1. Appointment of **Mr. Akshay Shivaji Adhalrao** (DIN: 00314926) as an Additional Director (Executive, Non-Independent) of the Company with effect from 01st October, 2025. He shall hold office until the ensuing Annual General Meeting. The Board took note that Mr. Akshay Shivaji Adhalrao is not disqualified from being appointed as a Director and meets the "fit and proper" criteria under applicable provisions. The details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/2023 /0155 dated 11th November, 2024 are given in the enclosed herewith as **Annexure- A**.
2. Appointment of **Ms. Madhuri Adhalrao** (DIN: 00315018) as an Additional Director (Non-Executive, Non-Independent) of the Company with effect from 01st October, 2025. She shall hold office until the ensuing Annual General Meeting. The Board took note that Ms. Madhuri Adhalrao is not disqualified from being appointed as a Director and meets the "fit and proper" criteria under applicable provisions. The details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/2023 /0155 dated 11th November, 2024 are given in the enclosed herewith as **Annexure- B**.



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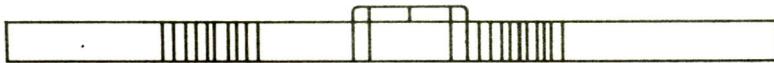
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3. Appointment of **Mr. Rohit Goyal** (DIN: 06894223) as an Additional Director (Non-Executive, Independent) of the Company with effect from 01st October, 2025. He shall hold office until the ensuing Annual General Meeting. The Board took note that Mr. Rohit Goyal is not disqualified from being appointed as a Director and meets the “fit and proper” criteria under applicable provisions. The details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/2023 /0155 dated 11th November, 2024 are given in the enclosed herewith as **Annexure- C**.
4. Shifting of Registered Office from the State of Uttar Pradesh to the State of Maharashtra.

Kindly take the above on your record.

Thanking You,
For **EMA India Limited**

Shruti Sharma
(Company Secretary)
M. No.: A75000



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Annexure – A

Disclosure/ details in respect of change in the Key Managerial Personnel pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular No. SEBI/HO/CFD-PoD-1/P/CIR/2023/123 dated July 13th 2023 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 Dated November 11, 2024:

| Sr. No | Particulars | Details of Change |
|---------------|--------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 | Reason of Change viz. appointment, re-appointment, resignation, removal, death or otherwise | Appointment Mr. Akshay Shivaji Adhalrao (DIN: 00314926) is appointed as Additional Director (Executive, Non-Independent) of the Company. |
| 2 | Date and Term of Appointment | Date of Appointment and effective date of appointment – October 01, 2025 |
| 3 | Brief Profile (in case of appointment) | Mr. Akshay Shivaji Adhalrao, Managing Director of Dynalog India Ltd., is a seasoned leader recognized for driving innovation, global partnerships, and strategic growth in the fields of defense electronics, surveillance, and industrial automation. |
| 4 | Disclosure of relationships between directors | Not Applicable |



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Annexure – B

Disclosure/ details in respect of change in the Key Managerial Personnel pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular No. SEBI/HO/CFD-PoD-1/P/CIR/2023/123 dated July 13th 2023 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 Dated November 11, 2024:

| Sr. No | Particulars | Details of Change |
|---------------|-----------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 | Reason of Change viz. appointment, re-appointment, resignation, removal, death or otherwise | Appointment Ms. Madhuri Adhalrao (DIN: 00315018) is appointed as Additional Director (Non-Executive, Non-Independent) of the Company. |
| 2 | Date and Term of Appointment | Date of Appointment and effective date of appointment – October 01, 2025 |
| 3 | Brief Profile (in case of appointment) | Ms. Madhuri Akshay Adhalrao holds an MBA in HR from Mumbai Education Trust, Bandra, and a Bachelor's degree in Management Studies (HR & Marketing) from Mumbai University. |
| 4 | Disclosure of relationships between directors | Spouse of Mr. Akshay Shivaji Adhalrao |



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Annexure – C

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| Sr. No | Particulars | Details of Change |
|---------------|-----------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------|
| 1 | Reason of Change viz. appointment, re-appointment, resignation, removal, death or otherwise | Appointment Rohit Rajendra Goyal (DIN: 06894223) is appointed as Additional Director (Non-Executive, Independent) of the Company. |
| 2 | Date and Term of Appointment | Date of Appointment and effective date of appointment – October 01, 2025 |
| 3 | Brief Profile (in case of appointment) | Master's in management from City University, London |
| 4 | Disclosure of relationships between directors | Not Applicable |